

Smash Padel. Head Coach Taunton



Think inside the box.

Head Coach	
Location	Taunton, Somerset
Information	<p>Smash Padel are looking to recruit a Head Coach for our new canopied six court Padel centre at Queens College, Taunton. This person will have the experience and drive to lead a coaching team to create a “Best in class” Padel programme for this new and exciting sport to the communities of Taunton.</p> <p>The brand new ‘covered’ courts will have a pavilion to include reception, toilet facilities, kit shop all situated at Queens College. Wonderful facilities and environment for a coach to develop a great programme. The Taunton Padel courts will be the sixth site in the UK opened by Smash Padel.</p>

Full job details can be found here:	Link to below
How to apply	<p>To discuss the role in more detail please contact: Carson Russell carson@smashpadel.co 0788 1828000</p> <p>To apply please send a CV and covering letter to: carson@smashpadel.co</p>
Deadline	<p>Deadline – Applications close on Monday 16th February 2026. Interviews will be held week commencing 23rd February 2026. Interviews may be held with candidates prior to the application deadline on the 9th February 2026 at the discretion of the Smash Padel executive team</p>

Position	Head Coach	Salary band	£38k - £42k
Full-time	40 Hours per week	Location	Taunton
Reporting to	Chief Sports Officer	Start date	May 2026

The role	To create an inclusive Padel programme for people of all ages and abilities and lead a team of coaches to deliver this plan that grows participation and develops players to a National standard
Main duties & responsibilities	<ul style="list-style-type: none"> - Work with the General Manager to deliver the overall strategic management of Smash Padel, Taunton, its facilities, programme growth and facility development. - Create & design an inclusive Padel programme - Responsible for the day-to-day management and implementation of our Padel programmes - Ensure our programmes run efficiently, create a fun and rewarding experience for all (Inclusive) and add to a healthy environment - Lead, motivate, support all co-coaches and volunteers who help support our programmes - Drive commercial performance through an innovative approach: delivering excellent standards and services that both meet the customer needs and occupancy targets as set out in the objectives for the centre - Work closely with key stakeholders including community groups, employees, LTA and Smash Padel management to ensure the facilities and Padel programmes continue to grow and improve - Manage the Padel programmes across the Smash Padel offering in conjunction with the programme manager and general manager to ensure the programmes are planned and delivered to the highest standards. - Adopt and implement the Smash Padel inclusive policy to offer Padel to all community groups and players - Work with your team to develop initiatives to recruit new customers and create an event calendar that supports maximising court usage - Ensure the Smash Padel brand profile and core values are marketed correctly. Securing content in order to promote our services through all media channels with campaigns to drive increased footfall

Qualifications	Essential	Desirable
Either a leisure or sports management degree (Or equivalent) or commensurate industry experience	✓	
Formal coaching qualification or evidence of volunteering to coach	✓	
Experience		
Experience of leading, managing and motivating a team delivering coaching in a sporting environment	✓	
Experience in coaching, ideally across multiple sports and an understanding how team dynamics work for players, coaches, managers and parents	✓	
Experience of business development planning, goal setting, review process and analysing performance		✓
Strong background in developing a team first culture the creates a healthy and fun working environment for both employees and customers	✓	
Managing governance via the implementation and update of relevant policies, such as safeguarding and health & safety		✓
Working with a senior management team, providing performance reports, working to KPI's and implementing a 'shared vision' strategy	✓	
Knowledge		
Knowledge of NGB's and local government strategies		✓
Digital marketing and its implementation. How to use content to support promotion and advertising		✓
Good standard of IT literacy with the aptitude to self-teach	✓	
Ability to adapt and change to challenging circumstances alongside motivation and commitment to work flexible hours to meet the needs of the business	✓	
Knowledge of how the 'Long Term Athlete Development' cycle works and how an awards based environment restricts development		✓
Ability to work under pressure, meet deadlines and deliver revenue targets	✓	
Understand how important the 'Review' process is and how to challenge poor performance without impacting relationships and staff motivation		✓